

EXHIBIT XX

SEIU Local 521
Financial Statement - For the month of November 2007

B	J	M	P	S	V	Y	AB	AE	AG	AH	AI	AQ	AR	AS
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Budget	Actual	Actual	Budget	Actual	Actual
1														
2														
3	1,937,972	1,960,198	2,661,404	2,182,557	2,224,147	2,412,425	2,887,623	2,595,318	2,376,957	2,358,290	(18,667)	21,392,616	21,199,934	21,199,934
4														
5			7,601	6,986	7,767	10,529	15,063	20,039	2,400	4,553	2,153	21,600	78,696	57,096
6			3,311	4,626	3,457	3,536	3,391	3,761	5,000	25,000	20,000	45,000	50,000	5,000
7			383	47	234	15	(378)	298	3,600	3,536	(64)	32,400	32,240	1,600
8			3,694	11,659	11,457	14,081	18,075	24,098	11,000	33,089	22,089	99,000	163,841	2,905
9														64,841
10														(127,841)
11	1,941,666	1,996,975	2,672,316	2,194,216	2,235,604	2,426,506	2,885,698	2,619,416	2,387,957	2,391,379	3,421	21,491,616	21,363,775	
12														
13														
14														
15	301,077	301,077	301,077	301,077	301,077	301,077	301,077	301,077	301,077	301,077	(0)	2,709,697	2,709,694	2
16														
17														
18	29,293	34,472	34,472	34,472	34,472	50,267	30,948	34,472	37,345	34,472	2,873	336,104	317,340	18,764
19	15,732	18,304	32,391	32,264	32,224	54,556	28,182	28,101	37,674	28,101	9,573	339,062	269,854	69,208
20	63,466	65,828	65,881	71,063	70,314	105,810	76,759	70,612	83,896	73,821	10,075	755,064	663,256	91,808
21	179,489	207,013	218,022	248,018	258,140	413,449	295,864	282,380	252,575	278,360	(25,784)	2,273,178	2,360,682	(87,504)
22	58,721	67,066	54,179	55,436	60,802	87,339	59,864	61,663	68,579	61,107	7,472	617,208	566,179	51,029
23	2,669	3,321	3,080	3,362	3,203	4,878	3,369	3,374	3,337	6,496	(3,159)	30,029	33,752	(3,723)
24	17,152	21,396	22,889	23,847	23,361	36,212	23,837	24,277	23,217	24,006	(789)	208,949	216,979	(8,029)
25	2,889	3,440	5,190	2,964	9,863	2,615	3,223	4,349	5,000	6,525	5,000	45,000	34,533	10,467
26	915	645	4,275	5,742	9,403	5,993	9,720	14,533	3,000	6,525	(3,525)	27,000	57,752	(30,752)
27	5,611	656	5,067	5,921	4,294	13,090	9,408	7,993	25,331	15,609	9,722	227,980	67,650	160,329
28	375,947	422,143	445,146	483,091	506,077	774,211	521,110	531,755	539,953	528,497	11,455	4,859,574	4,587,977	271,596
29														
30	102,326	28,766	58,608	61,103	60,615	96,949	64,119	66,395	70,927	66,529	4,398	638,343	605,411	32,933
31	30,413	57,561	26,190	29,002	29,278	52,793	33,063	33,815	50,662	31,130	19,532	455,959	323,245	132,715
32	951	3,012	5,877	434	3,564	6,410	4,020	883	1,500	2,145	(645)	13,500	27,297	(13,797)
33	5,977	9,614	3,634	1,756	5,335	3,757	5,689	2,610	3,000	7,393	(4,393)	27,000	45,766	(18,766)
34	2,209	1,049	509	3,639	3,084	2,164	2,184	4,260	10,392	1,116	9,276	93,528	20,213	73,315
35	15,982	17,963	17,106	19,717	22,226	19,248	19,830	24,719	21,475	18,419	3,056	193,275	175,210	18,065
36	3,040	2,298	2,431	19,717	4,085	4,349	3,196	5,281	7,500	4,044	3,456	67,500	31,182	36,318
37	3,410	7,969	2,334	3,236	7,085	6,569	6,069	6,069	5,701	4,352	1,348	51,305	47,093	4,212
38	10,400	10,400	10,400	10,400	10,400	10,400	10,400	10,400	10,400	10,400	-	93,600	93,600	-
39	94,218	188,515	111,093	114,959	144,501	89,661	154,935	152,707	163,718	126,609	37,109	1,473,459	1,177,199	286,260
40	23,737	7,613	7,613	12,613	7,613	7,613	7,613	5,776	20,698	7,718	12,980	186,286	87,909	98,377
41	909	1,394	1,331	1,175	1,271	1,501	1,519	371	1,000	1,409	(409)	9,000	10,881	(1,881)
42									(88,182)		(88,182)	(793,642)		(793,642)
43	293,572	336,154	247,127	260,491	299,057	301,414	312,638	313,285	278,790	281,265	(2,475)	2,509,112	2,645,004	(135,891)
44														
45	669,519	758,297	692,272	743,582	805,134	1,075,625	833,748	845,041	818,743	809,762	8,980	7,368,686	7,232,981	135,705
46														
47														

SEIU Local 521
Financial Statement - For the month of November 2007

	B	J	M	P	S	V	Y	AB	AE	AG	AH	AI	AQ	AR	AS
		Mar	Apr	May	Jun	Jul	Aug	Sep	Oct		Nov			YTD - Nine months	
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Actual	Actual	Budget	Actual	Actual
1															
2															
48	MISCELLANEOUS														
49	Agency Fee/Assoc. Exp.	11,000	11,000	11,000	11,000	11,000	11,000	17,736	11,000	11,000	11,000	-	99,000	105,736	(6,736)
50	Capital Fund Expense	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	9,000	9,000	-
51	Admin exp share w. chapter	375	40	302						1,000	1,000	1,000	9,000	717	8,283
52	Free Life Insurance to members (SCR, MRY &	3,685	1,200	2,454	1,227	1,026	1,227	1,123	699	6,800	12,231	(5,431)	61,200	21,188	40,012
53	Chapter Fund Reimbursemer	1,500	3,074	3,119	3,893	4,249	4,191	1,500	10,845	4,000	4,484	(484)	36,000	37,540	(1,540)
54	Dodge Scholarship			1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	13,500	13,500	-
55	Good & Welfare						282	191		3,600		3,600	32,400	453	31,947
56	UHW & L1877 ADMIN EXPENSE	181,638	189,849	14,356	39,412	167,420	21,011	175,580	26,741	-	69,603	(69,603)	-	885,611	(885,611)
57	Hanford - Shawhan Expense					10,000	10,000	10,000	10,000	-	10,000	(10,000)	-	50,000	(50,000)
58	Ex-Board Stipend					2,200	2,200	1,500	1,700	-	2,000	(2,000)	-	9,600	(9,600)
59	Total Miscellaneous	199,198	207,663	33,732	58,032	198,395	52,391	208,630	63,485	28,900	111,819	(82,919)	260,100	1,133,345	(873,245)
60															
61	ARBITRATIONS & LEGAL														
62	Arbitrations Fees	7,545	3,909	1,781	8,374	7,911	1,758	9,825	3,492	3,100	7,532	(4,432)	27,900	52,128	(24,228)
63	Retainer	13,262	6,995	21,791	11,237	27,134	20,117	23,576	53,194	21,740	24,661	(2,921)	195,660	203,968	(8,308)
64	Court Costs			1,215						3,300		500	29,700	1,215	28,485
65	Miscellaneous									500		500	4,500	-	4,500
66	Total Arbitrations & Legal	20,807	12,905	24,787	19,611	35,045	21,875	33,401	56,686	28,640	32,193	(3,553)	257,760	257,310	450
67															
68	FACILITIES														
69	Rent-SJC + 5355JC	32,716	37,673	37,731	37,643	37,597	32,827	31,282	32,964	34,922	38,558	(3,636)	314,298	318,991	(4,693)
70	Rent-RWC	6,114	6,114	6,130	6,130	6,130	6,330	6,330	6,330	6,114	6,330	(216)	55,026	55,938	(912)
71	Rent-Bakersfield apartment									1,525		1,525	13,725	-	13,725
72	Rent-Fresno	6,853	273	11,793	11,425	11,402	6,853	8,096	8,368	6,900	7,196	(296)	62,100	72,259	(10,159)
73	Rent-Santa Cruz, Watsonville	2,157	7383	7,329	7,329	7,329	7,329	7,329	5,601	7,333	7,329	4	65,997	57,710	8,287
74	Rent-Visalia	13,135	5,504	925	661	661	800	800	800	700	800	(100)	6,300	8,265	(1,965)
75	Utilities	1,716	2,550.93	2,153	2,326	15,341	17,166	14,961	12,308	18,200	13,206	4,994	163,800	125,804	37,996
76	Kitchen Sundries	5,417	5,417	5,433	8,089	9,216	5,432	4,958	698	3,500	3,752	(252)	31,500	22,250	9,250
77	Gen. Liab. Ins. & Property Ta	7,948	11,783	8,608	17,551	13,286	14,082	10,959	9,744	18,033	32,611	(14,578)	182,296	91,666	70,630
78	Building Maintenance/Securit	76,806	77,359	98,187	107,255	99,626	96,237	93,028	88,565	106,227	117,778	(11,551)	81,000	101,956	(20,956)
79	Total Admin - Facilities	910	901	13,025	1,471	1,145	13,752	1,029	6,474	10,000	13,850	(3,850)	90,000	854,839	101,202
80	ADMINISTRATIVE - OFFICES														
81	Audit/Act. Fees														
82	Subscriptions	8,184	4,355	13,187	5,770	115	226	259	38	500	447	53	4,500	52,557	37,443
83	Office Sundries	36,592	44,916	25,726	43,588	9,429	7,008	9,050	10,462	7,000	6,777	223	63,000	1,903	2,597
84	Equipment Leases	3,628	9,575	5,919	6,270	32,548	28,896	31,213	37,079	40,000	45,453	(5,453)	360,000	74,221	(11,221)
85	Equipment Maintenance & R			283		5,751	5,384	725	4,767	8,000	4,909	4,909	72,000	325,911	34,089
86	Contributions					1,000				500	140	360	4,500	45,110	26,890
87	Research Material & Data									2,000		2,000	18,000	1,422	3,078
88	Dues Implementation									600		600	5,400	-	18,000
89	Computer Database Services	881	2,482	777	777	324	52	5,553	312	10,000	52	600	5,400	11,212	5,400
90	Miscellaneous		750				0			1,000		9,948	90,000	78,786	78,786
91	Total Admin - Offices	50,195	63,051	59,564	57,876	50,312	55,318	47,829	59,131	79,600	69,810	9,790	9,000	513,087	8,250
92															
93															
94	COMMUNICATIONS												716,400	513,087	203,313

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	B	J	M	P	S	V	Y	AB	AE	AG	Nov	AI	AQ	AR	AS
		Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Budget	Actual	better/(worse)	Budget	Actual	better/(worse)
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual						
1															
2															
95	Printing	12,836	11,799	7,881	11,160	3,342	1,787	4,429	5,923	8,000	6,661	1,339	72,000	65,819	6,181
96	Paper	2,445	1,244	2,404	3,609	2,473	411	1,607	5,620	4,000	814	3,186	36,000	20,626	15,374
97	Website/Station/communicati	719	799	453	310	251	303	1,867	1,230	1,500	1,228	278	13,500	6,211	7,289
98	Telephone & Internet	13,223	11,744	13,188	18,048	11,957	12,207	9,544	13,463	18,000	10,927	7,073	162,000	114,300	47,700
99	Postage	7,775	3,484	7,296	2,642	8,675	8,709	5,776	13,169	6,000	8,216	(2,216)	54,000	65,741	(11,741)
100	Professional Fees/Translations		55	120	195			405	90	1,000		1,000	9,000	865	8,135
101	Total Communications	36,998	29,125	31,342	35,964	26,698	23,416	23,628	39,496	38,500	26,895	11,605	346,500	273,563	72,937
102															
103	CONFERENCES/MILEAGE														
104	Staff-Misc. Conf/Seminar				175		575	680	(601)	2,000		2,000	18,000	828	17,172
105	Exec. Board-Conferences								2,175	1,000		1,000	9,000	2,175	6,825
106	International Convention														
107	Industries & Members Conferences									1,000		(1,248)	9,000	31,145	(22,145)
108	Misc. Members-Reimbursed			1,500	95			27,301	846	500	2,248	500	4,500	1,450	3,050
109	Total Conferences/Mileage			1,500	874		575	27,981	2,420	4,500	2,248	2,252	40,500	35,598	4,902
110															
111	STAFF MEETING & TRAINING														
112	Director Training			1,845				1,888	2,274	2,000		2,000	18,000	6,007	11,993
113	Staff - representation & politic	4,360	7,456	662			5,076	6,286	1,616	10,000	11,231	(1,231)	90,000	36,667	53,313
114	Clerical Staff		1,392	259	323	177	568		69	800	899	(99)	7,200	3,687	3,513
115	Executive Staff	2,742		886	1,030			968	2,053	800	143	657	7,200	7,821	(621)
116	Tuition Reim.-Internal Organizers									500		500	4,500		4,500
117	Tuition Reim.-OPEIU			3,652						500		500	4,500		4,500
118	Total Staff Training	7,102	3,848		1,354	177	5,644	9,142	6,012	14,600	12,273	2,327	131,400	54,202	77,198
119															
120	EDUCATION & TRAINING														
121	Steward & Chief Steward Training									300	449	(149)	2,700	449	2,251
122	Executive Board							3,862	124	500		500	4,500	3,986	514
123	Education & Training Committee Meeting & Materials				29				439	4,000		4,000	36,000	468	35,532
124	Industry Training Events									2,000		2,000	18,000		18,000
125	Total Education & Traini				29			3,862	563	6,800	449	6,351	61,200	4,903	56,297
126															
127	POLITICAL/SOCIAL INVOLVEMENT														
128	Candidates Account (\$0.10 p	7,930	9,412	9,579	9,902	4,091	2,004	2,038	2,048	6,000	2,017	3,983	54,000	49,020	4,980
129	Issues Account						2,003	2,038	2,047		2,017	(2,017)		8,105	(8,105)
130	Legal									4,000		4,000	36,000		36,000
131	Committee Meetings		86	68	1,298	509	401			300	239	61	36,000	2,183	517
132	Conferences	91								2,000	1,528	472	18,000	2,036	15,964
133	Electoral Staff/ Activity									300		300	2,700		2,700
134	Polls & Surveys					247				500		500	4,500	247	4,253
135	Special Printing									200		200	1,800		1,800
136	Subscriptions									25		25			225
137	Total Political/Social Inv	8,021	9,498	9,647	11,199	4,846	4,408	4,076	4,095	13,325	5,800	7,525	119,925	61,591	58,334

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	B	J	Mar	Apr	M	P	May	S	Jun	V	Jul	Aug	Y	AB	AE	AG	AH	AI	AQ	AR	AS
			Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Actual	Actual	Budget	Actual	Actual
1																					
2																					
138																					
139	SOCIAL & ECONOMIC JUSTICE																				
140	Committee Meetings																				
141	Conferences		778				22		524			359				300	70	230	2,700	1,058	1,642
142	Contributions/Solidarity		500						350			193				300	300	300	2,700	971	1,729
143	*** \$1.00 PER MEMBER		4,588				1,182					300				200	300	(100)	1,800	1,700	100
144	Total Social & Economic		5,867				1,204		874		2,487	8,844		3,246	1,073	3,125	5,557	(2,432)	28,125	27,290	835
145														3,246	1,407	3,925	5,927	(2,002)	35,325	31,019	4,306
146	MEMBER INVOLVEMENT																				
147	Memorabilia/Give away Mem		927				17,280		8,235		21,247	82,260		4,371	5,610	5,000	(710)	5,710	45,000	159,935	(114,935)
148	Awards/Recognition		500													300		300	2,700	500	2,200
149	Planning & Event Prep															300		300	2,700		2,700
150	Ex Board / Advisory Board Reimbursement															500		500	4,500		4,500
151	Rally Rental & Bus						1,945		760			74		1,034	45	4,000		4,000	36,000	7,428	28,572
152	Member Reimbursement/Lost time						831				1,414	569		1,218		5,000	548	4,452	45,000	4,863	40,137
153	Transportation & Vehicle Exp		134													500		500	4,500	134	4,366
154	Total Member Involvement		1,561				20,056		8,995		22,661	82,903		6,623	5,655	15,600	(162)	15,762	140,400	172,861	(32,461)
155																					
156	NEGOTIATIONS																				
157	Printing Contracts		30,237								507	(447)				5,000		5,000	45,000	40,949	4,051
158	Meetings & Supplies		445				1,087		2,287		2,656	6,527		11,824	5,805	5,000	1,462	3,538	45,000	33,784	11,216
159	Negotiations Committee Food															5,000		5,000	45,000		45,000
160	Strike Preparations															1,000		1,000	9,000		9,000
161	Automatic Strike Fund Transfer (\$0.50 per member/month)															18,750		18,750	168,750		168,750
162	Total Negotiations		30,682				1,087		2,287		3,163	6,081		11,824	16,457	34,750	1,462	33,288	312,750	74,733	238,017
163																					
164	MEETINGS & EVENTS																				
165	Executive Board Meetings						108				665	210				2,000	842	1,158	18,000	2,414	15,586
166	Steward/Council meetings		294				5,484		4,961		4,281	26				4,500		4,500	40,500	29,183	11,317
167	521 Party & other events		2,595				22,719		1,565			3,516				7,000	5,738	1,262	63,000	42,019	20,981
168	Advisory Board Meetings		15,570									2,761				10,000		10,000	90,000	61,389	28,611
169	Miscellaneous															200		200	1,800	(1)	1,801
170	Total Meetings & Events		18,459				28,311		6,526		4,946	6,513		(1)	57,684	23,700	6,581	17,119	213,300	135,004	78,296
171																					

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		Mar	Apr	May	Jun	Jul	Aug	Sep	Oct		Nov			YTD - Nine months	
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Actual	better/(worse)	Budget	Actual	better/(worse)
1															
2	172 REPRESENTATIVE DUES														
173	SEIU \$7.65 ea	571,918	386,333	397,907	412,366	424,540	417,300	498,552	424,024	430,848	421,423	9,425	3,877,632	3,954,362	(76,730)
174	SEIU Unity Fund \$5.00ea	347,500	238,740	247,290	254,750	265,260	263,365	312,196	265,035	266,200	260,575	5,625	2,395,800	2,454,711	(58,911)
175	SEIU Retirees \$1.00ea	-	-	-	-	-	602	-	50	60	1	59	540	653	(113)
176	SEIU Associate Members-1.C	-	-	-	-	-	-	-	-	12	-	12	108	-	108
177	SEIU/ State Council-\$2.53ea	197,089	126,639	130,547	157,157	139,986	148,237	154,040	139,346	142,490	138,156	4,333	1,282,406	1,331,198	(48,791)
178	So Bay CLC \$0.55ea	20,898	11,230	11,172	16,311	14,002	16,062	12,164	11,910	12,100	11,325	775	108,900	126,073	(16,173)
179	SMCO CLC \$0.60ea	4,965	2,571	2,440	2,629	2,371	2,155	2,568	2,553	2,838	2,588	250	25,542	24,839	703
180	Fresno CLC \$0.35ea	510	1,619	1,950	2,237	1,967	2,198	5,109	2,200	2,800	2,230	570	25,200	20,020	5,180
181	Bakersfield CLC \$0.25ea	-	1,585	1,753	1,854	1,760	1,808	2,042	1,810	1,625	1,900	(275)	14,625	14,512	113
182	Monterey & Santa Cruz LC \$1	1,880	2,648	3,605	3,600	4,284	3,989	3,823	3,326	3,300	3,597	(297)	29,700	30,752	(1,052)
183	CA Labor Fed 50% X .47ea	13,261	8,901	9,167	9,501	9,890	9,720	13,191	9,778	9,048	9,709	(662)	81,428	93,057	(11,630)
184	Building Trades-SMCO	250	250	250	275	275	275	275	275	250	275	(25)	2,250	2,400	(150)
185	Total Representative Dues	1,158,271	780,517	806,081	860,678	864,274	865,710	1,003,960	860,307	871,570	851,779	19,791	7,844,131	8,051,577	(207,446)
186															
187	TOTAL EXPENSES	2,584,563	2,280,894	2,112,499	2,216,213	2,418,840	2,607,469	2,612,055	2,408,082	2,390,457	2,355,692	34,765	21,514,116	21,596,307	(82,192)
188															
189	TOTAL INCOME LESS TOT.	(642,897)	(283,819)	559,817	(21,997)	(183,236)	(180,964)	273,643	211,334	(2,500)	35,687	38,186	(22,500)	(232,532)	(210,033)
190															
191	VOLUNTARY TRANSFERS														
192	Building Funds														
193	Automatic Legal Defense Fur	9,375	9,375	9,375	9,375	9,375	9,375	9,375	9,375	9,375	9,375	-	84,375	84,375	-
194	Strike Fund														
195	Total Transfers	9,375	9,375	9,375	9,375	9,375	9,375	9,375	9,375	9,375	9,375	-	84,375	84,375	-
196	TOTAL INCOME LESS EXPI	(652,272)	(293,294)	550,442	(31,372)	(192,611)	(190,339)	264,268	201,959	(11,875)	26,312	38,186	(106,875)	(316,907)	(210,033)